

Monitored Party Dongguan Yuyangxin Electronics Co., Ltd	amfori ID 156-039628-000	Address Room 701, Building 1, No.8 Fuhai Market East Street, Changan Town, 523875 Dongguan, Guangdong Sheng, China
Monitoring Activity amfori Social Audit - Manufacturing	Monitoring Type Follow-up Monitoring	Monitoring Partner Eurofins CPA
Monitoring Start Date 25/09/2024	Closing Meeting Finished Date 09/10/2024	Submission Date 09/10/2024
Expiration Date 02/11/2025	Announcement Type Fully Unannounced	
Site Dongguan Yuyangxin Electronics Co., Ltd	Site amfori ID 156-039628-001	

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OVERALL RATING



SECTION RATING

PA1: Social Management System	D	
PA 2: Workers Involvement and Protection	A	
PA 3: The Rights of Freedom of Association and Collective Bargaining	A	
PA 4: No Discrimination, Violence or Harassment	A	
PA 5: Fair Remuneration	B	
PA 6: Decent Working Hours	D	

PA 7: Occupational Health and Safety	A	
PA 8: No Child Labour	A	
PA 9: Special Protection for Young Workers	A	
PA 10: No Precarious Employment	A	
PA 11: No Bonded, Forced Labour or Human Trafficking	A	
PA 12: Protection of the Environment	A	
PA 13: Ethical Business Behaviour	A	

GENERAL DESCRIPTION

Name of lead auditor: Neal Mo; APSCA membership number: CSCA21700750

Name of team auditor (if applicable): N/A; APSCA membership number: N/A

Name of observers, translators, trainees, advisors/consultants (if applicable): N/A

Monitoring partner name: Eurofins CPA

Audit schedule details: The audit is planned for 1 auditor x 1.5 days (including 1 day for onsite audit and 0.5 day for report writing).

Audit type: Unannounced follow-up audit (including PA1, PA2, PA5, PA6, PA7 and PA12)

Business partner information:

The audited company of Dongguan Yuyangxin Electronics Co., Ltd (东莞市豫阳鑫电子有限公司) is registered at Room 701, Building 1, No.8 Fuhai Market East Street, Changan Town, Dongguan City, Guangdong Province, China (东莞市长安镇福海市场东街8号1号楼701室). The company was established on June 25, 2021. The business license number is 91441900MA56MWE321. The main productive operation was assembly and packing. The main products were power bank and other electronic products.

Audited location information:

Within the premises, the audited factory occupied the 7th floor of one 8-storey production building. No canteen or dormitory was provided for workers. The audited factory rented the production site. The total construction area was about 1500 square meters. Per onsite observation, interview statement and the lease agreement, the other floors of the production building were occupied by different other companies. The audited factory did not share management or workers with these companies.

Timecard records from November 2023 to the audit day were provided for review and those months of February 2024, April 2024 and July 2024 were selected as samples. There was not any obvious peak season in the factory.

There was 1 shift in the factory: 8:00-12:00, 13:30-17:30. 2 hours of weekday overtime per day and 8 hours of rest day overtime per week were conducted. No statutory holiday overtime was conducted. Reasonable rest breaks and the 7th day of rest were guaranteed. The maximum daily working time was 10 hours (8 hours regular+2 hours overtime) per day and maximum weekly working time was 58 hours (40 hours regular time + 18 hours overtime). The maximum monthly overtime working hours were 78 hours.

Time recording system:

Workers used fingerprint scan system to record their working hour information.

Salary payment details:

Payroll records from November 2023 to July 2024 were provided for review and those months of February 2024, April 2024 and July 2024 were selected as samples.

Workers were paid by hourly rate. Wages were issued at the 30th day of each month by cash. The minimum wage to workers was guaranteed. The lowest basic wages paid for workers were RMB2000 per month, which was higher than local minimum wage of RMB1900 per month. The overtime was paid by 150% and 200% of normal rate for weekday and rest day overtime, respectively. No mandatory holiday overtime was conducted. No illegal deduction was made. Social insurance was provided for partial workers.

Worker number information:

- Total worker number: 28
- Production worker number: 23, including 10 males and 13 females.
- Non-production worker number: 5, including 3 males and 2 females.

Good practices: Nil.

Worker organization details:

There is not any worker union but 1 worker representative in the factory.

Circumstances: There was not any special circumstance during the audit.

Summary of findings:

PA1: The overall observation showed that the auditee partially fulfilled the requirements of this performance area. The factory did not assess capacity properly.

PA2: The overall observation showed that the auditee partially fulfilled the requirements of this performance area. Non-compliance was detected on long-term goals to protect workers.

PA5: The overall observation showed that the auditee partially fulfilled the requirements of this performance area. No living wage assessment was conducted. Partial workers were not covered with social insurance.

PA6: The overall observation showed that the auditee partially fulfilled the requirements of this performance area. Excessive monthly overtime happened.

PA7: The overall observation showed that the auditee partially fulfilled the requirements of this performance area. Non-compliance was detected on occupational health check, PPE use and safety warning signs.

PA12: The overall observation showed that the auditee partially fulfilled the requirements of this performance area. Discharge outlet for air emission was not marked.

Living wage calculation:

#Living Wage:

The basic living wage was CNY2579.5, which was manually collected and calculated by the auditor through Ankers methodology. BLW calculation sheet was uploaded as part of the report attachments. The factory did not conduct assessment on local decent living wage standard.

Remark:

1. There was a personal data protection law in China, so the auditor had desensitized the uploaded attachment.
2. Below documents or photos were not uploaded because:
 - 1). There are no contractors used by the auditee, which makes the contractor license/permit not applicable.
 - 2). There are no agencies used by the auditee, which makes the agency labour contract not applicable.
 - 3). There are no collective bargaining agreements set by the auditee, which makes the collective bargaining agreements not applicable.
 - 4). There is no documented valid authorization to make exemptions on working hours by the auditee, which makes the documented valid authorization to make exemptions on working hours not applicable.
 - 5). The factory did not obtain any social insurance waiver.

SITE DETAILS

Site

Dongguan Yuyangxin Electronics Co., Ltd

Site amfori ID

156-039628-001

GICS Classification

Sector	Industry Group	Industry
Consumer Discretionary	Consumer Durables & Apparel	Household Durables
Sub Industry		
Consumer Electronics		

amfori Process Classifications

N.A.

NACE Classification

Manufacture of consumer electronics

GS1 Classifications

N.A.

Water Stress Situation

N.A.

METRICS

Key Metrics

Total workforce	28	Workers
Legal minimum wage in local currency	1,900	Monthly
Lowest wage paid for regular work at the site	2,000	Monthly
Calculated living wage in local currency	2,579.5	Monthly
Total sample	6	Workers

Other Metrics

Male workers	13	Workers
Female workers	15	Workers
Non-binary workers	0	Workers
Permanent workers - Male	13	Workers
Permanent workers - Female	15	Workers
Permanent workers - Non-binary	0	Workers
Temporary workers - Male	0	Workers
Temporary workers - Female	0	Workers
Temporary workers - Non-binary	0	Workers
Seasonal workers - Male	0	Workers
Seasonal workers - Female	0	Workers
Seasonal workers - Non-binary	0	Workers
Management - Male	2	Workers
Management - Female	0	Workers
Management - Non-binary	0	Workers
Apprentices - Male	0	Workers
Apprentices - Female	0	Workers
Apprentices - Non-binary	0	Workers
Workers on probation - Male	0	Workers
Workers on probation - Female	0	Workers
Workers on probation - Non-binary	0	Workers
Workers with night shift - Male	0	Workers
Workers with night shift - Female	0	Workers
Workers with night shift - Non-binary	0	Workers
Workers with disabilities - Male	0	Workers
Workers with disabilities - Female	0	Workers
Workers with disabilities - Non-binary	0	Workers
Domestic migrant workers - Male	13	Workers
Domestic migrant workers - Female	14	Workers
Domestic migrant workers - Non-binary	0	Workers
Foreign migrant workers - Male	0	Workers

Foreign migrant workers - Female	0	Workers
Foreign migrant workers - Non-binary	0	Workers
Workers hired directly - Male	13	Workers
Workers hired directly - Female	15	Workers
Workers hired directly - Non-binary	0	Workers
Workers hired indirectly - Male	0	Workers
Workers hired indirectly - Female	0	Workers
Workers hired indirectly - Non-binary	0	Workers
Unionised workers - Male	0	Workers
Unionised workers - Female	0	Workers
Unionised workers - Non-binary	0	Workers
Workers under CBA - Male	0	Workers
Workers under CBA - Female	0	Workers
Workers under CBA - Non-binary	0	Workers
Pregnant workers	0	Workers
Workers on parental leave - Male	0	Workers
Workers on parental leave - Female	0	Workers
Workers on parental leave - Non-binary	0	Workers
Sample - Male	3	Workers
Sample - Female	3	Workers
Sample - Non-binary	0	Workers

FINDINGS



PA1: Social Management System

Site: Dongguan Yuyangxin Electronics Co., Ltd | Site amfori ID: 156-039628-001

Question: 1.1 Is there satisfactory evidence that the auditee has set up an effective management system to implement the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Previous initial audit finding on 27/10/2023: The factory partially respected this principle based on site observation, document review, worker interview and management interview. The factory had established complete management system to implement the requirement of amfori BSCI Code of conduct and local laws, however, the procedures were not fully implemented, especially that in some PAS, there were systematic issues existed. For example; insufficient social insurance coverage, excessive monthly OT, etc. Based on worker interview and management interview, the factory had to consider the operation cost-down, manpower shortage, worker's willingness and dates of delivery, etc., it was hard to satisfy all the requirements nowadays. The factory would try to settle the issues gradually. This violated the requirements of amfori BSCI system manual.

Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on interview statement, document review and onsite observation, the factory had established the BSCI procedures and the social compliance performance was monitored through internal audits regularly. The latest internal audit was conducted on January 22, 2024. However, there were still non-conformities detected on social compliance in some performance areas as below. Continuous improvement was needed. The factory agreed with the finding. This finding was rated Partially because the factory reached the compliance requirements in general and only partial areas need improvement. It violated the requirement of question 1.1 in the amfori BSCI system manual.

前次审核发现点（27/10/2023）：基于现场观察、文件审核、员工访谈和管理层访谈，工厂部分遵守该原则。工厂建立了完整的管理系统来执行amfori BSCI行为守则和当地法律法规的要求，但是该程序没有得到完全实施尤其部分PA的检查点存在系统性问题。例如：有发现社保覆盖率不足、月加班超时等。根据管理层访谈和员工访谈，工厂在实施过程中不得不考虑运营成本、人力短缺、员工的意愿以及交货期等，当前要满足所有要求有难度。工厂会逐步解决这些问题。这违反了amfori BSCI管理手册的要求。

跟进审核(25/09/2024) 前次发现点没有改善。根据访谈信息、文件查阅、现场观察，工厂建立了BSCI体系，通过内部审核对社会责任情况进行了监控。上一次内审在2024年1月22日进行。然而，工厂在部分执行领域仍然存在有不符合项，工厂需要进行持续的改善。工厂同意此发现点。此不符合项评为部分不符合，因为工厂整体上满足了社会责任的要求，只是在部分领域存在需改善的情况。此发现点违反了amfori BSCI管理手册中1.1的要求。

Question: 1.4 Is there satisfactory evidence that the auditee's workforce capacity is properly organised to meet the expectations of the delivery order and/or contracts?

ENGLISH

LOCAL LANGUAGE

Finding

Previous initial audit finding on 27/10/2023: The factory partially respected this principle based on document review, worker interview and management interview. The factory didn't implement effective workforce capacity planning causing the issue that monthly overtime exceeded the legal requirement in the reviewed 3 sampled months as Dec. 2022, May 2023 and Aug. 2023. The management explained that due to manpower shortage and urgent production orders, it was hard to reasonably arrange production plan. (Refer to 6.2 for details) This violated the requirements of amfori BSCI system manual.

Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on interview statement, document review and onsite observation, the factory had established the capacity management procedure but did not conduct any capacity assessment for more appropriate production arrangement. Excessive monthly overtime occurred constantly in the sampled months too. The factory agreed with the finding. This finding was rated No because the factory did not conduct capacity assessment to arrange production more properly or take any effective measure to help control excessive overtime. It violated the requirement of question 1.4 in the amfori BSCI system manual.

前次审核发现点（27/10/2023）：基于文件审核、员工访谈和管理层访谈，工厂部分遵守该原则。工厂未有效执行产能规划导致在抽样的审核的3个月中，2022年12月、2023年5月和2023年8月都存在月加班超时的问题。管理人员解释由于人员紧缺和紧急的生产订单，很难合理安排生产计划。（详见6.2）这违反了amfori BSCI管理手册中的要求。

跟进审核(25/09/2024) 前次发现点没有改善。根据访谈信息、文件查阅、现场观察，工厂建立了产能管理程序，但是没有进行生产方面的产能评估，抽样月份也存在持续性的月加班超时的情况。工厂同意此发现点。此发现点被评为不符合，因为工厂没有进行产能评估以更好地安排生产或者采取有效措施帮助控制超时加班。此发现点违反了amfori BSCI管理手册中1.4的要求。

PA 2: Workers Involvement and Protection

Site: Dongguan Yuyangxin Electronics Co., Ltd | Site amfori ID: 156-039628-001

Question: 2.2 Is there satisfactory evidence that the auditee defines long-term goals for protecting workers in line with the aspirations of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Previous initial audit finding on 27/10/2023: The factory partially respected this principle based on document review, worker representative interview and management interview. Long-term goals on achieving amfori BSCI requirements were made, as well as relevant measures; however, the factory didn't regularly track the goals to ensure they were in progress of achievement. The worker representatives were not involved in setting the

前次审核发现点（27/10/2023）：基于文件审核、员工代表访谈和管理层访谈，工厂部分遵守该原则。有制定达到amfori BSCI要求的长期目标，以及相关的措施；但是，工厂没有定期追踪目标确保其在达成之中。员工代表也没有参与制定长期目标。这违反了amfori BSCI管理手册中的要求。

跟进审核(25/09/2024) 前次发现点没有改善。根据访谈信息、文件查阅、现场观察，工厂有根据BSCI

Finding

long-term goals. This violated the requirements of amfori BSCI system manual.

Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on interview statement, document review and onsite observation, the factory had established the long-term goals to protect workers based on BSCI requirement. However, the measures to reach these goals were not detailed and there was not any tracking for these goals. The factory agreed with the finding. This finding was rated Partially because the factory had established the long-term goals. It violated the requirement of question 2.2 in the amfori BSCI system manual.

要求建立了保护员工的长期目标，但是达成目标的措施并不具体，且缺少对目标达成的追踪。工厂同意此发现点。此不符合项评为部分不符合，因为工厂已经建立了保护员工的长期目标。此发现点违反了amfori BSCI管理手册中2.2的要求。

PA 5: Fair Remuneration

Site: Dongguan Yuyangxin Electronics Co., Ltd | Site amfori ID: 156-039628-001

Question: 5.4 Is there satisfactory evidence that the auditee provides sufficient remuneration that allows workers to meet a decent standard of living?

ENGLISH

LOCAL LANGUAGE

Finding

Follow-up audit (25/09/2024) New finding: Based on interview statement and document review, the actual paid wages had met local decent living wage standard, but the factory did not conduct the assessment of local decent living wage standard. The factory agreed with the finding. This finding was rated Partially because the factory had paid sufficient wages to meet local decent living standard but was not fully aware of the need to assess the local standard. It violated the requirement of question 5.4 in the amfori BSCI system manual.

前次审核发现点（27/10/2023）新发现点：根据访谈信息、文件查阅，工厂实际支付的工资达到了当地的体面生活工资标准，但是工厂没有对当地体面生活工资标准进行过评估。工厂同意此发现点。此不符合项评为部分不符合，因为工厂实际支付的工资已满足了当地的体面生活工资标准，只是没有完全明白进行评估的必要性。此发现点违反了amfori BSCI管理手册中5.4的要求。

Question: 5.5 Is there satisfactory evidence that the auditee provides workers with the social benefits that are legally granted without negative impact on their pay, level of seniority, position, or promotion prospects?

ENGLISH

LOCAL LANGUAGE

Finding

Previous initial audit finding on 27/10/2023: The factory did not respect this principle based on

前次审核发现点（27/10/2023）：基于文件审核、员工访谈和管理层访谈，工厂没有遵守该原则。工厂

Finding

document review, worker interview and management interview. There were 31 workers and all stayed in the factory for more than 1 month. There was one retired worker. Thus, 30 applicable workers should be covered by the social insurance in the factory. Currently, 28 out of 30 applicable workers weren't covered by the social insurance including the retirement insurance, the medical insurance, maternity insurance, work-related injury insurance and unemployment insurance. This violated China Labor Law, Article 72 and 73.

Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on interview statement and document review, the social insurance receipts from July 2024 to September 2024 were sampled to verify. 1 worker reached retirement age and 27 workers were eligible for social insurance. However, only 22.2% (6/27) eligible workers were covered with retirement insurance, medical insurance, maternity insurance, unemployment insurance and work-related injury insurance. Per interview, the workers did not join social insurance mainly because they did not want to pay their social insurance fees or had joined other insurance scheme. One commercial accident insurance was provided for the rest workers not covered with work-related injury insurance through social insurance, which was valid from January 12, 2024 to January 11, 2024. The factory agreed with the finding. This finding was rated NO because only partial workers were covered with social insurance and there was not a plan for increasing social insurance coverage onsite. (PRC Law on Social Insurance, Article 2&4)

有31名员工，都在工厂工作超过1个月。工厂有1名退休工人。因此工厂应有30名适用的员工应该购买社保。当前，30名适用的员工中，28名员工没有购买社会保险，包括养老保险、医疗保险、生育保险、工伤保险和失业保险。这违反了中华人民共和国劳动法 第七十二条和七十三条。

跟进审核(25/09/2024) 前次发现点没有改善。根据访谈信息、文件查阅，对2024年7月至2024年9月的社保发票进行了抽样查验。厂内有1名员工达到了退休年龄，27名员工享有参保权利。其中只有22.2% (6/27)符合参保条件的员工参加了养老、医疗、生育、失业、工伤保险。根据访谈了解，员工没有参加社保主要是不想支付社保费用或已参加别的保险项目。工厂提供了一份商业意外险给其余没有通过社保参加工伤保险的员工，保险的有效期限从2024年1月12日到2024年1月11日。工厂同意此发现点。此发现点被评为不符合，因为只有部分员工参加了社会保险，且工厂没有制定一个增加参保率的计划。（《中华人民共和国社会保险法》第2条、第4条）

PA 6: Decent Working Hours

Site: Dongguan Yuyangxin Electronics Co., Ltd | Site amfori ID: 156-039628-001

Question: 6.2 CRUCIAL: Is there satisfactory evidence that the auditee request of overtime is in line with the requirements of the amfori BSCI Code of Conduct?

ENGLISH

LOCAL LANGUAGE

Finding

Previous initial audit finding on 27/10/2023: The factory did not respect this principle based on document review, worker interview and

前次审核发现点（27/10/2023）：基于文件审核、员工访谈和管理层访谈，工厂没有遵守该原则。据管理人员，工厂没有明显的淡旺季。任意抽样3个月为

Finding	
<p>management interview. Per the management, there were no apparent peak or low production months. Within 3 sampled months as Dec. 2022, May 2023 and Aug. 2023 of 7 sampled workers, workers' daily overtime and regular weekly working time was controlled within 2 hours and 40 hours; however, 7 of 7 sampled workers had conducted excessive monthly OT in all 3 sampled months. The maximum monthly OT was 84 hours in Dec. 2022, 76 hours in May 2023 and 78 hours in Aug. 2023. The maximum monthly OT in Oct. 2023 from Oct. 1 to the morning of Oct. 27 was 56 hours for the sampled workers.</p> <p>This violated China Labor Law, Article 41.</p> <p>Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on interview statement and document review, it was noted that sampled workers' monthly overtime working hours had exceeded the legal limit of 36 hours as below: 6 out of 6 sampled workers worked excessive monthly overtime for 38 hours in maximum in February 2024. 6 out of 6 sampled workers worked excessive monthly overtime for 74 hours in maximum in April 2024. 6 out of 6 sampled workers worked excessive monthly overtime for 78 hours in maximum in July 2024.</p> <p>The factory agreed with the finding. This finding was rated NO because the factory did not set any plan or take measures to control the excessive overtime effectively. This finding is a crucial finding but did not trigger ZT alert because excessive overtime was not a ZT issue per BSCI guideline. (PRC Labor Law article 41)</p>	<p>2022年12月、2023年5月和2023年8月的7名员工的工时显示员工的日加班和周正常工时控制在2小时和40小时以内。但是7名抽样员工在抽样的3个月中，月加班都超时。2022年12月份最多的月加班达到84小时、2023年5月达到76小时、2023年8月最大的月加班为78小时。2023年10月，自10月1日-27日上午止，抽样员工最大月加班为56小时。</p> <p>跟进审核(25/09/2024) 前次发现点没有改善。根据访谈信息、文件查阅，抽样员工的月加班时间超过了法律规定的36小时，详细如下： 6/6名抽样员工在2024年2月的月加班超时，最多达到38小时； 6/6名抽样员工在2024年4月的月加班超时，最多达到74小时； 6/6名抽样员工在2024年7月的月加班超时，最多达到78小时；</p> <p>工厂同意此发现点。此不符合项评为不符合，因为工厂未有设定计划或采取有效措施控制超时加班的情况。此发现点不引发零容忍警报，因为根据BSCI指引，超时加班为严重项但非零容忍事项。（《中华人民共和国劳动法》第41条）</p>

PA 7: Occupational Health and Safety

Site: Dongguan Yuyangxin Electronics Co., Ltd | Site amfori ID: 156-039628-001

Question: 7.1 Is there satisfactory evidence that the auditee observes occupational health and safety regulations applicable for its activities?	
ENGLISH	LOCAL LANGUAGE
Finding	
Previous initial audit finding on 27/10/2023: 1. The factory partially respected this principle based on	前次审核发现点（27/10/2023）：1. 基于文件审核、员工访谈和管理层访谈，工厂部分遵守该原则。没

Finding	
<p>document review, worker interview and management interview. No annual monitoring was conducted on the occupational hazard factors in the workshops such as the monitoring at the soldering and gluing positions where there were dust and chemical hazards. This violated Provisions on the Administration of Occupational Health at Work Sites (2021) Article 20.</p> <p>2. Workers at the occupational hazard positions such as workers at the soldering positions and the gluing positions were not provided with the pre-job, on-job and post-job occupational disease health examinations. This violated the Law of the People's Republic of China on the Prevention and Control of Occupational Diseases, Article 35.</p> <p>Follow-up audit (25/09/2024) The previous finding had not been partially corrected. The occupational hazardous factor test had been conducted and the report was provided for review. However, based on management interview, document review and onsite observation, though the factory had followed partial occupational health and safety requirements, continuous improvement was needed because findings were still detected in this performance area. For example, the factory did not provide occupational health check for workers under hazardous working conditions with soldering dust or chemical hazard. The factory agreed with the finding. This finding was rated Partially because the factory had established occupational health and safety procedures and the overall working conditions had met the health and safety requirements. (PRC Occupational Disease Prevention Law article 35)</p>	<p>有对车间职业危害因素进行年度监测如焊锡岗位和胶水岗位的监测，这些岗位存在烟尘和化学品危害。这违反了工作场所职业卫生管理规定（2021）第21条。</p> <p>2. 职业危害岗位的员工（如焊锡岗位和胶水岗位员工）没有被提供岗前、岗中和离岗的职业病体检。这违反了中华人民共和国职业病防治法第35条。</p> <p>跟进审核(25/09/2024) 前次发现点部分改善。工厂进行了职业危害因素检测并提供报告进行查看。然而，根据访谈信息、文件查阅、现场观察，虽然工厂部分遵守了职业健康安全的要求，但是在此执行领域仍然有发现点，工厂需要进行持续的改善。例如，工厂没有提供职业健康体检给接触焊锡粉尘和化学品等有害环境的员工。工厂同意此发现点。这个问题评为部分不符合因为工厂已经建立了职业健康安全程序，并且整体的工作环境符合健康安全的要求。（《中华人民共和国职业病防治法》第35条）</p>

Question: 7.6 Is there satisfactory evidence that the auditee enforces the use of PPE to provide protection to workers alongside other controls and safety systems?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Previous initial audit finding on 27/10/2023: 1. The factory partially respected this principle based on site observation, worker interview and management interview. It was noted the workers at the soldering positions were not wearing proper masks, which were medical masks while not dust-proof masks; and 2 workers at the gluing positions were not</p>	<p>前次审核发现点（27/10/2023）：1. 基于现场观察、员工访谈和管理层访谈，工厂部分遵守该原则。有发现焊锡岗位的员工没有佩戴恰当的口罩，为医用口罩，而非活性炭口罩；胶水岗位的2名员工没有佩戴提供的口罩。这违反了中华人民共和国安全生产法第45条。</p>

Finding	
wearing the provided masks. This violated Production Safety Law of the People's Republic of China, Article 45.	跟进审核(25/09/2024) 前次发现点没有改善。根据现场观察，装配车间有2/2名焊锡工位的员工没有佩戴工厂提供的活性炭口罩。工厂同意此发现点。此不符合项评为部分不符合，因为工厂已有提供劳保用品给员工，只是监督不足。（《中华人民共和国安全生产法》第45条）
Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on onsite observation, 2 out of 2 workers were not wearing the provided activated carbon masks in soldering work positions in assembly section. The factory agreed with the finding. This finding was rated Partially because the factory had provided PPE for workers, though monitoring was insufficient. (PRC Safety Manufacturing Law article 45)	

Question: 7.9 Is there satisfactory evidence that the auditee makes visible potential hazards to the workers and visitors through signs and warnings?

ENGLISH	LOCAL LANGUAGE
Finding	
<p>Previous initial audit finding on 27/10/2023: 1. The factory partially respected this principle based on site observation, worker interview and management interview. It was noted that there was no warning signs posted at the elevators such as signs of load limits and prohibition of usage of the lifts in emergency. This violated Work Safety Law of the People's Republic of China Article 35.</p> <p>2. No occupational hazard notification signs were posted at applicable places. This violated Law of the People's Republic of China on the Prevention and Control of Occupational Diseases Article 24.</p> <p>3. No PPE signs were posted at applicable places reminding the workers of wearing the provided PPE. This violated Code of Occupational Hazard Notification and Warning Sign Management for Employer (2014), Article 13.</p> <p>Follow-up audit (25/09/2024) The previous finding had not been corrected. Based on onsite observation and interview statement, no restriction warning signs were posted for cargo lifts; no occupational hazard notification cards and PPE use reminding signs were posted in workshops. The factory agreed with the finding. This finding was rated NO because safety warning signs were missing systematically in the factory. (Work Safety Law of the People's Republic of China Article 35,</p>	<p>前次审核发现点（27/10/2023）：1. 基于现场观察、员工访谈和管理层访谈，工厂部分遵守该原则。有发现电梯没有张贴警示标识如承重和紧急情况下禁用的标识。这违反了中华人民共和国安全生产法第35条。</p> <p>2. 没有在适用的地方张贴职业危害告知。这违反了《中华人民共和国职业病防治法》第二十四条。</p> <p>3. 没有在适用的地方张贴劳保用品标示提醒员工佩戴提供的劳保用品。这违反了《用人单位职业病危害告知与警示标识管理规范》（2014）第13条。</p> <p>跟进审核(25/09/2024) 前次发现点没有改善。根据现场观察和访谈信息，货梯没有张贴限制警告标识，车间没有张贴职业危害风险告知卡和劳保用品使用提醒标识。工厂同意此发现点。此不符合项评为不符合，因为安全警告标识系统性缺失。（《中华人民共和国安全生产法》第35条、《中华人民共和国职业病防治法》第二十四条、《用人单位职业病危害告知与警示标识管理规范》（2014）第13条）</p>

Finding

PRC Law of Prevention and Control of Occupational Diseases Article 24 and Code of Occupational Hazard Notification and Warning Sign Management for Employer (2014), Article 13)

PA 12: Protection of the Environment

Site: Dongguan Yuyangxin Electronics Co., Ltd | Site amfori ID: 156-039628-001

Question: 12.4 Is there satisfactory evidence that waste is managed in a way that does not lead to the pollution of the environment?

ENGLISH

LOCAL LANGUAGE

Finding

Previous initial audit finding on 27/10/2023: 1. The factory partially respected this principle based on site observation and management interview. No mark was made at the air emission outlet. This violated Technical Requirements for Standardized Remediation of Sewage Discharge Ports Article 4.1.1.

2. No monitoring was conducted on the environmental factors which were boundary noises and waste air. This violated HJ819-2017 General Rules for Guidelines for Self-monitoring Bases of Pollutant Discharge Units, Article 4.3, 5.2.1.4 and 5.4.2.

Follow-up audit (25/09/2024) The previous finding had been partially corrected. Based on onsite observation, interview statement and document review, the factory had provided the waste discharge monitoring report for boundary noise level and air emission for review. However, the air emission outlet was not marked. The factory agreed with the finding. This finding was rated Partially because air emission was monitored. (Technical Requirements for Standardized Remediation of Sewage Discharge Ports Article 4.1.1)

前次审核发现点（27/10/2023）：1. 基于现场观察和管理层访谈，工厂部分遵守该原则。废气排口没有标识。这违反了《排污口规范化整治技术要求》第4.1.1条。
2. 没有对环境因素（废气和厂界噪音）进行监测。这违反了HJ819-2017排污单位自行监测基数指南总则，第4.3条、5.2.1.4条和5.4.2条。

跟进审核(25/09/2024) 前次发现点部分改善。根据现场观察、访谈信息、文件查阅，工厂提供了厂界噪音和废气的监测报告进行了查看，但是废气排放口没有进行标识。工厂同意此发现点。此不符合项评为部分不符合，因为废气排放进行了监测。（《排污口规范化整治技术要求》第4.1.1条）